## Senate File 345 - Reprinted

SENATE FILE 345
BY COMMITTEE ON EDUCATION

(SUCCESSOR TO SSB 1044)

(As Amended and Passed by the Senate March 31, 2015)

## A BILL FOR

- 1 An Act relating to state and school antiharassment and
- 2 antibullying policies, providing for training for school
- 3 personnel, establishing a bullying and violence prevention
- 4 student mentoring pilot program, and providing for a school
- 5 climate and bullying work group.
- 6 BE IT ENACTED BY THE GENERAL ASSEMBLY OF THE STATE OF IOWA:

- 1 Section 1. Section 256.9, Code 2015, is amended by adding
- 2 the following new subsection:
- 3 NEW SUBSECTION. 66. Subject to an appropriation of funds by
- 4 the general assembly, ensure each school district has access to
- 5 adequate training on conducting investigations of complaints of
- 6 incidents of harassment or bullying pursuant to section 280.28
- 7 by offering such training on an annual basis to at least one
- 8 employee per district.
- 9 Sec. 2. NEW SECTION. 256.34 Bullying and violence
- 10 prevention student mentoring pilot program.
- 11 1. Subject to an appropriation of funds by the general
- 12 assembly, the department shall establish a student mentoring
- 13 pilot program to explore how student leadership can help
- 14 prevent bullying and violence in schools. The program shall
- 15 promote best practices for bullying and violence prevention for
- 16 middle and high school students.
- 17 2. The department shall establish the program in at least
- 18 two middle schools and two high schools in the state. The
- 19 selected schools shall include both urban and rural schools.
- 20 3. The department shall establish criteria for the
- 21 selection of participating schools and evaluation of the
- 22 program.
- 23 Sec. 3. Section 280.28, subsection 2, paragraphs a and c,
- 24 Code 2015, are amended to read as follows:
- 25 a. "Electronic" means any communication involving the
- 26 transmission of information by wire, radio, optical cable,
- 27 electromagnetic, or other similar means. "Electronic" includes
- 28 but is not limited to communication via electronic mail,
- 29 internet-based communications including social networking
- 30 sites, pager service, cell phones, and electronic text
- 31 messaging, or any other electronic communication site, device,
- 32 or means.
- 33 c. "Trait or characteristic of the student" includes but
- 34 is not limited to age, color, creed, national origin, race,

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35 religion, marital status, sex, sexual orientation, gender

- 1 identity, physical attributes, physical or mental ability or
- 2 disability, ancestry, political party preference, political
- 3 belief, socioeconomic status, or familial status, behavior, or
- 4 any other distinguishing characteristic. This paragraph shall
- 5 be construed broadly to achieve the purposes of this section.
- 6 Sec. 4. Section 280.28, subsection 3, Code 2015, is amended
- 7 by adding the following new paragraph:
- 8 NEW PARAGRAPH. h. A procedure for the notification as
- 9 soon as practicable of the parents or guardians of the alleged
- 10 targeted students and perpetrators in a reported incident
- ll of harassment or bullying. The procedure shall include an
- 12 exception to the notification requirement if a school official
- 13 or a student whose parent or quardian would otherwise be
- 14 notified reasonably believes notification would subject the
- 15 student to rejection, abuse, or neglect.
- 16 Sec. 5. Section 280.28, Code 2015, is amended by adding the
- 17 following new subsections:
- 18 NEW SUBSECTION. 9. Authority off school grounds.
- 19 a. A school official may investigate and impose school
- 20 discipline in a founded case of harassment or bullying that
- 21 occurs outside of school, off of school property, or away from
- 22 a school function or school-sponsored activity if all of the
- 23 following apply:
- 24 (1) An incident of harassment or bullying is reported
- 25 pursuant to the school's policy adopted under subsection 3,
- 26 paragraph "e".
- 27 (2) The alleged incident of harassment or bullying has
- 28 an effect on a student on school grounds that creates an
- 29 objectively hostile school environment that meets one or more
- 30 of the conditions set out under subsection 2, paragraph "b".
- 31 b. A school official's investigation and response to an
- 32 alleged incident of bullying or harassment that occurs outside
- 33 of school, off of school property, or away from a school
- 34 function or school-sponsored activity may include referring
- 35 the matter to appropriate community-based agencies including

- 1 but not limited to social services agencies, law enforcement
- 2 agencies, and nonprofit organizations.
- 3 NEW SUBSECTION. 10. Rule of construction. This section
- 4 shall not be construed to diminish a school administrator's
- 5 discretion to impose discipline or take other action in the
- 6 case of an unfounded incident of harassment or bullying if a
- 7 student's behavior otherwise constitutes student misconduct
- 8 based on other grounds.
- 9 Sec. 6. Section 282.18, subsection 11, Code 2015, is amended
- 10 to read as follows:
- 11 11. A pupil who participates in open enrollment for purposes
- 12 of attending a grade in grades nine through twelve in a school
- 13 district other than the district of residence is ineligible to
- 14 participate in varsity interscholastic athletic contests and
- 15 athletic competitions during the pupil's first ninety school
- 16 days of enrollment in the district except that the pupil may
- 17 participate immediately in a varsity interscholastic sport if
- 18 the pupil is entering grade nine for the first time and did
- 19 not participate in an interscholastic athletic competition for
- 20 another school or school district during the summer immediately
- 21 following eighth grade, if the district of residence and the
- 22 other school district jointly participate in the sport, if the
- 23 sport in which the pupil wishes to participate is not offered
- 24 in the district of residence, if the pupil chooses to use
- 25 open enrollment to attend school in another school district
- 26 because the district in which the student previously attended
- 27 school was dissolved and merged with one or more contiguous
- 28 school districts under section 256.11, subsection 12, if the
- 29 pupil participates in open enrollment because the pupil's
- 30 district of residence has entered into a whole grade sharing
- 31 agreement with another district for the pupil's grade, or if
- 32 the parent or guardian of the pupil participating in open
- 33 enrollment is an active member of the armed forces and resides
- 34 in permanent housing on government property provided by a
- 35 branch of the armed services, or if the district of residence

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- 1 determines that the pupil was subject to a founded incident
- 2 of harassment or bullying as defined in section 280.28 while
- 3 attending school in the district of residence in the current or
- 4 previous school year and both the district of residence and the
- 5 other school district agree to allow the pupil to participate
- 6 immediately in a varsity interscholastic sport. A pupil who
- 7 has paid tuition and attended school, or has attended school
- 8 pursuant to a mutual agreement between the two districts,
- 9 in a district other than the pupil's district of residence
- 10 for at least one school year is also eligible to participate
- 11 immediately in interscholastic athletic contests and athletic
- 12 competitions under this section, but only as a member of a team
- 13 from the district that pupil had attended. For purposes of
- 14 this subsection, "school days of enrollment" does not include
- 15 enrollment in summer school. For purposes of this subsection,
- 16 "varsity" means the same as defined in section 256.46.
- 17 Sec. 7. SCHOOL CLIMATE AND BULLYING WORK GROUP.
- 18 1. The department of education shall convene a
- 19 public-private work group of representatives of state and local
- 20 agencies, citizens, community groups, and organizations who
- 21 have experience and expertise in the areas of antibullying
- 22 education, research, and training. The work group, after
- 23 reviewing existing research, data, and strategies, shall
- 24 provide recommendations to the department regarding best
- 25 practices, training, resources, additional research needs,
- 26 data collection, changes to state law and administrative
- 27 rules, and any other matters to enhance statewide school
- 28 climate improvement and bullying prevention, awareness, and
- 29 intervention.
- 30 2. The membership of the work group shall include but not be
- 31 limited to the following, to be appointed by the director:
- 32 a. At least three Iowans who are experts in research-based
- 33 antibullying curricula or programs.
- 34 b. A public or nonpublic high school student.
- 35 c. A parent of a student enrolled in a public elementary or

- 1 secondary school on a full-time basis.
- 2 d. A parent of a student enrolled in a nonpublic elementary
- 3 or secondary school on a full-time basis.
- 4 e. A member from nominees submitted by the school
- 5 administrators of Iowa.
- 6 f. A member from nominees submitted by the Iowa association
- 7 of school boards.
- 8 q. A member from nominees submitted by the Iowa state
- 9 education association.
- 10 h. Representatives from any organizations representing
- 11 other relevant public or nonpublic school professionals.
- 12 i. A representative from a statewide organization that
- 13 provides research-based training on bullying for school
- 14 professionals.
- 15 j. A representative from at least one statewide
- 16 organization with at least five years' experience in advocating
- 17 on bullying prevention based on research-based best practices.
- 18 k. A representative for children placed in foster care.
- 19 l. A representative of school counselors.
- 20 m. A member from nominees submitted by the Iowa parent
- 21 teacher association.
- 3. When making appointments to the work group, the director
- 23 shall ensure that public, nonpublic, urban, and rural schools
- 24 are adequately represented by the membership of the work group.
- 25 4. The work group shall also include two ex officio members
- 26 of each house of the general assembly. One member each shall
- 27 be selected by the majority leader of the senate and by the
- 28 minority leader of the senate, and one member each shall be
- 29 selected by the speaker of the house of representatives and by
- 30 the minority leader of the house of representatives. Members
- 31 of the general assembly shall serve for terms as provided in
- 32 section 69.16B and shall be entitled to receive per diem and
- 33 necessary travel and actual expenses pursuant to section 2.10,
- 34 subsection 5, while carrying out their official duties as
- 35 members of the work group.

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- 5. The department shall convene the work group by October
- 2 1, 2015. The work group shall submit its findings and
- 3 recommendations in a final report to the department and the
- 4 chairpersons and ranking members of the senate and house
- 5 education committees by December 15, 2016.